

The Courtauld

6HQVLWLYLW\

(IIHFWLYH GDWH

Public

January 2025

The Courtauld

5 R O H V D Q G 5 H V S R Q V L E L O L W L H V

\$ O O P H P E H U V R I 7 K H & R X U H A V D X C S F I R Y X C O M W e equality, diversity and inclusion.

The * R Y H U Q L Q J i s r e s p o n s i b l e for the approval of this Policy and subsequent amendments. The Board receives an annual report on equality and diversity in support of its obligations under the Public Sector Equality Duty.

On behalf of the Märit Rausing Director, the ' L U H F W R U R I * R s y e s p o n s i b l e for oversight and co-ordination of Policy.

Members of the 6 H Q L R U 0 D Q D J H P a n d Q V S 7 H U D W L R Q D O / H D C a n U V K L S * U R X S accountable to the Director for the application of the Policy to all those within its scope.

0 D Q D J H U V D Q G V i a s e p a r t i c u l a r R e s p o n s i b i l i t i e s given their day-to-day roles in managing staff and their engagement in recruitment, selection and training of staff.

An (' , 6 W H H U L Q i s r e s p o n s i b l e for advising SMT on implementation of this Policy and related policies within The Courtauld.

5 H O D S W H O L F L H S U B Q I G G X U H V

The Courtauld

& R P P X Q L F D W L R Q D Q G ' L V V H P L Q D W L R Q

This Policy will be brought to the attention of all students on enrolment and all new staff on commencing in role. It will also be drawn to the attention of other individuals that fall within its scope on appointment (e.g., governors; contractors; agency workers and volunteers).

To support implementation of this Policy, training is provided to staff as a mandatory part of induction.

6 X S S R U W D Q G 5 H V R X U F H V

Within the Courtauld:

Policy matters: